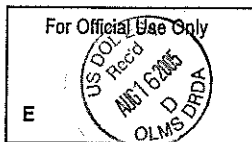


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>7540</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Michael</u> <u>J</u> <u>McLaughlin, Jr.</u> P.O. Box, Bldg., Room No., if any <u></u> Street <u>453 San Mateo Avenue</u> City <u>San Bruno</u> State <u>California</u> ZIP Code + 4 <u>94066</u>	4. Name, file number, and address of labor organization. Name <u>Teamsters Union Local 856</u> Labor Organization File Number <u>035507</u> P.O. Box, Building and Room Number, if any <u></u> Street <u>453 San Mateo Avenue</u> City <u>San Bruno, CA</u> State <u>California</u> ZIP Code + 4 <u>94066</u>
5. Position in labor organization. <u>Business Representative</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>Delta Dental Plan of California</u> Trade Name, if any: <u></u> P.O. Box, Bldg., Room No., if any <u></u> Street <u>100 First Street</u> City <u>San Francisco,</u> State <u>California</u> ZIP Code + 4 <u>94105</u>	7.a. Nature of Interest, Transaction, or Income. <u>See continuation page.</u> 7.b. Amount. <u>\$38.22</u>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed [Signature] On 8/11/05 (650) 635-0111
Date Telephone Number

Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name of Employer
from Pg. 1:

Delta Dental of California

7.a. Nature of Interest, Transaction or Income (con't from Pg.):

In performance of his duties as Business Representative the person identified in item 3 from time to time transacts business over meals with representatives of the Employer for bargaining units of the labor organization listed in item 4. The amount entered in item 7b is the estimated value of expenditure made by the employer identified in item 6 on his behalf for such food on or about June 16, 2004. The estimate is based on a review of a business calendar for appointments and meetings in 2004, and information from employer listed in A.6.

Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name of Employer
from Pg. 2:

Pacificare

7.a. Nature of Interest, Transaction or Income (con't from Pg. 2):

The person identified in item 3 is a Union Trustee on the Board of Trustees of the entity identified in item 10 which is a jointly administered health and welfare trust fund. In performance of his duties as a trustee on the Trust Fund, he has met with representatives of the entity identified in item 8 for the purpose of discussing trust fund related matters. During the course of such meetings said representatives paid for food and beverages. The amount entered in item 12b is the estimated value of such food and beverage on or about March 16, 2004. This estimate is based on a review of a business calendar for appointments and meetings in 2004.